

Community Engagement Philosophy in Action

Our people are at the core of our community engagement programs, and their involvement is a powerful force towards improving and enhancing the places where they live and work.



1

Volunteerism:

- 16,373 Volunteer Hours
- 736 Organizations Supported

Our people have 40 hours of paid volunteer time annually. This allows them to directly impact their communities with their time and unique skills, in the areas they care about most.

3

Company Giving:

- \$3,598,021 Total Sponsorships & Contributions
- 1,102 Local Organizations Supported

Columbia Bank employees direct the majority of the company's charitable gifts to nonprofit partners. We support the organizations our employees are engaged with and passionate about.

2

Fundraising:

- \$369,978 Total Fundraising
- \$35,902 Raised for American Heart Association
- \$315,025 Raised through Warm Hearts Winter Drive

We come together to raise funds for our communities by working in tandem with our clients, vendors, friends, and family. Columbia Bank supports annual fundraising campaigns for organizations like American Heart Association and American Cancer Society in addition to our own Warm Hearts Winter Drive.

4

Employee Giving:

- \$140,588 Total Employee Giving
- \$25,870 Employee Donations Doubled by the Matching Gift Program

Many employees give generously via payroll deductions during our annual Employee Giving Campaign. Employees are further supported with a \$100 annual matching gift to enhance the impact they make to their favorite nonprofits.