

Washington State: 2021 Grantmaking Guidelines

Boeing maintains a deep and enduring commitment to global community engagement. Our grants support programs that inspire our future, empower our heroes and strengthen the communities we call home. The company's charitable partnerships and contributions are strategic in focus, promote societal growth and drive positive, lasting change in the communities where we have a presence.

How to Be Considered for a Grant

Boeing's grantmaking is by invitation only. All organizations must be invited to submit a proposal.

1. Read the Boeing Puget Sound grant objectives to determine if your request aligns any of the following pillars:
 - **Our Future**
 - **Our Heroes**
 - **Our Homes**
2. Determine that your organization is eligible for support. Review the [grants exclusion guidelines](#).
3. Contact your local community investor to discuss a proposed project.
4. If your community investor determines that your project aligns with Boeing's local strategies, you may be invited to submit a full grant application.
5. If you are invited to submit an application, it will be evaluated for alignment, viability, measurable outcomes and broad impact.

2021 Grants Timeline *(if invited)*

Applications Open	Application Deadline	Awards Announced
March 15	April 30	Beginning August 12

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Boeing's Focus in Washington State

The Boeing Company was founded in Seattle more than one hundred years ago. Boeing is an important presence in Washington and in the lives of people living here. We work within all three of Boeing's community investment pillars to develop a site-specific plan tailored to the particular needs of our region, focusing our grants on the following strategies:



Goal:

Create a cradle-to-career pathway to strengthen and diversify the pipeline of skilled workers entering today's dynamic labor market. Place special emphasis on students of color and others from communities typically underrepresented in STEM fields. Advance the 21st-century skills necessary to persist in and complete rigorous academic programs and gain family-wage employment. We support policy changes to practices that disproportionately affect students underrepresented in STEM fields.

Concentrations:

- **Early Learning:** Closing the opportunity gap by increasing the number of kindergarteners from underrepresented communities who are ready for school, particularly in mathematics.
- **Primary & Middle School:** Generate interest and sustained participation in science, technology, engineering and mathematics (STEM) disciplines through hands-on, experiential learning and 21st-century skills development (including STEAM or integrated arts education).
- **High School:** Graduate more students who are ready to enter STEM-related or other high-demand careers and STEM-focused post-secondary education through high-quality career-connected learning programs.
- **Workforce Preparation:** Reduce economic disparities by preparing under-skilled adults, young adults and low-income workers for living-wage jobs in high demand sectors.

Boeing invests in organizations located in King, Pierce and Snohomish counties.

Contact:

Early Learning and K-8 STEM/Arts Education: Colette Ogle – colette.j.ogle@boeing.com

Primary and Middle School Education: Dawn Angus – dawn.k.angus@boeing.com

High School and Workforce Preparation: Ruthie Berk – ruth.berk@boeing.com

Prior to contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).

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Our Heroes Veterans & Families

Goal: Build better lives for transitioning service members, veterans and their families. We provide support for veterans and families from communities typically under-represented in the military veteran ecosystem and those systematically disadvantaged by societal barriers.

Concentrations:

- **Workforce Transition:** Support employment readiness programs for transitioning service members and their spouses to help them succeed in their next mission in the civilian workforce. We focus on high-quality training in high-demand sectors to reduce economic and employment disparities among veterans.
- **Rehabilitation and Recovery:** Support veterans' physical, mental, and emotional well-being through rehabilitation and recovery programs that heal visible and invisible wounds, as well as programs that foster a sense of community and belonging. Increase hands-on recovery programs focusing on the following:
 - Post-traumatic stress, traumatic brain injury, moral injury, suicide prevention
 - Physical injuries
 - Veterans giving back to their communities

Boeing invests in organizations located in King, Pierce and Snohomish counties.

Contact:

Armando Mejia – armando.mejia2@boeing.com

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Goal: Respond to the local needs of our community by making strategic investments as we continue to intensify and expand our focus and support to advance mobility out of poverty, increase access to healthy food options and quality healthcare, address environmental concerns, support safe communities and break the cycle of incarceration. We place special emphasis on communities of color and other underserved communities.

Concentrations:

Economic Mobility

- Support for programs targeted at increased access to resources to improve earnings and wealth accumulation.
- Deepen community impact by scaling effective programs delivered by grassroots organizations, based in underserved communities.

Community Wellbeing: Environment

- Enhance capacity of underserved communities to prevent and remedy unsafe environmental conditions
- Stormwater: Support green infrastructure projects that demonstrate sustainable solutions with multiple benefits; standardize systems and tools for collective impact.
- Community Education & Training: Inform and advocate for green infrastructure solutions, provide hands-on engagement, and inspire action.

Boeing invests in organizations located in King, Pierce and Snohomish counties.

Contact:

Economic Mobility: Gina Breukelman – gina.breukelman@boeing.com

Community Wellbeing: Environment: Dawn Angus – dawn.k.angus@boeing.com

Before contacting staff, please determine your organization's eligibility and review the [exclusion guidelines](#).

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Other Types of Support from Boeing

In Washington State and the Puget Sound region, we have the opportunity to support organizations in the following ways:

- **Event Sponsorships to Charitable Galas, Fundraisers and Benefits:** The Boeing Company will support nonprofit organizations through sponsoring a fundraising event or community program. The company supports organizations that strongly align with our Tomorrow's Innovators, Veterans & Military Families and Environment local strategies; are represented on the board of directors by a Boeing executive; and/or align with Boeing's business goals. Please email your local contact at least six months prior to the event.
- **Community Sponsorships:** Puget Sound Boeing Global Engagement will make a limited number of robust event sponsorships that showcase Boeing's corporate citizenship footprint in communities where our employees live and work. These sponsorships may include support to arts, civic and health and human service nonprofits. Contact: Colette Ogle, Community Investor, at colette.j.ogle@boeing.com.
- **In-Kind Donations:** Boeing provides in-kind donations in Washington State on a limited basis. We no longer provide:
 - Flight simulators
 - Surplus equipment and vehicles
 - Printing

On a very limited basis, Boeing donates auction items to organizations aligned to our local strategies. Donations are determined based on an organization's fit to our local strategies, as well as an event fundraising goal of at least \$300,000.

- **The Employees Community Fund (ECF):** ECF is a separate 501(c)3 owned and managed by Boeing employees. ECF of Puget Sound operates separately from Boeing Global Engagement in Washington. ECF makes grants to local Health and Human Service agencies for physical capital items that have a direct client benefit. Please visit the [ECF Website](#) for more information or e-mail PSEmployeesCommunityFund@exchange.boeing.com.
- **Employee Volunteering:** If you have an opportunity that aligns to our strategy, please contact BoeingGlobalEngagementNW@exchange.boeing.com.

For more information about grant eligibility, please review our [grant exclusion guidelines](#).